

## Wyndham Hotels & Resorts Debuts On Newsweek's List Of America's Most Responsible Companies For 2022

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Wyndham Hotels & Resorts has been honored for its environmental and social responsibility practices in *Newsweek's list of America's Most Responsible Companies for 2022* [1]. From the thousands of companies considered for this award, only 500 made the final list, and Wyndham is represented as one of just 15 companies in the category of "Hotels, Dining & Leisure." This recognition comes on the heels of Wyndham being named as one of the Most Loved Workplaces by Newsweek, ranking #4 out of 100, and being identified as one of the best places to work in its home state of New Jersey by NJBIZ earlier this year.

"A key pillar of Wyndham's business model is operating in a way that is socially, ethically and environmentally responsible, and as a hospitality company, service and volunteering are in our DNA," said Monica Melancon, chief human resource officer, Wyndham Hotels & Resorts. "As the world's largest hotel franchising company, we have a unique opportunity to make a meaningful impact on the world, help ensure the future remains bright, and that hotel travel is made possible for all."

Through its network of more than 803,000 rooms, Wyndham takes steps every day to help minimize the impact of operations, reduce their environmental footprint and preserve natural resources. Efforts include working to eliminate single-use plastic products at all owned and managed properties, enhancing policies and mandating training for all team members to be able to identify and report human trafficking activities.

In terms of sustainability, the company developed the Wyndham Green Program, a five-level certification program that helps reduce a hotel's environmental footprint. The program includes a proprietary environmental management tool that tracks data to help hotels improve energy efficiency, reduce emissions, conserve water, and reduce waste.

Furthermore, Wyndham is committed to a culture of diversity, equity and inclusion, infusing different perspectives that reflect the company's diverse customers and communities around the world. Spanning multiple countries and continents, Wyndham team members are a widespread group of individuals with diverse interests and backgrounds who all come together to further one of the

world's most prominent hotel organizations. To maintain this culture across its organization, the company has increased senior leadership engagement in its Affinity Business Groups and continues to build on its robust Diversity, Equity, and Inclusion training programs. For three years in a row, the company received a perfect score on the Human Rights Campaign's Equality Index, designating Wyndham as a best place to work as well as having been named by *DiversityInc* as a noteworthy company for its commitment to diversity and inclusion.

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[1] https://www.newsweek.com/americas-most-responsible-companies-2022