



Benefits

At The Palms Hotel & Spa, we understand that success can only be achieved by caring for the team members who “make it happen” every day. Our growth and excellent reputation ultimately relies on our employees. In addition to a professional and harmonious work environment, we offer competitive wages and benefits, currently including the following:

Group Health Insurance: Must work at least 32 hour per week for sixty (60) days. Coverage starts on the 1st day of the month following your 60th day anniversary.

Dental Coverage: Group Health Insurance: Must work at least 32 hour per week for sixty (60) days. Coverage starts on the 1st day of the month following your 60th day anniversary.

Vision Coverage: Group Health Insurance: Must work at least 32 hour per week for sixty (60) days. Coverage starts on the 1st day of the month following your 60th day anniversary.

401(k) Retirement Plan: Must be a full-time employee, team member's age 21 years and older with (1) year of employment. The Palms matches 100% up to 2% of your contribution.

Personal Days Off with Pay: After completion of ninety (90) days of continuous employment you will be entitled to 32 hours with pay. Personal days cannot be carried. You will earn your personal days on your anniversary each year.

Parking & Transportations: Parking is complimentary to all team members.

Vacation: Full-time team members who have completed one (1) year of continuous service.

- One Year – 5 days paid vacation
- Two Years – 10 days paid vacation
- Five Years – 15 days paid vacation
- Ten Years – 20 days paid vacation

Holidays: Full-time team members, after ninety (90) days initial introductory period will be entitled to the six (6) paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Life Insurance: Complimentary \$10,000 life insurance policy.

LIFESTYLE™

Preferred
HOTELS & RESORTS

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Inspired by Nature