

# Baker-Pastry Cook

## POSITION SUMMARY:

Our Historic hotel requires the talents and skills of a Pastry Cook who can work as a positive team member preparing quality baked items while maintaining standards of cleanliness.

## ESSENTIAL JOB FUNCTIONS:

1. Responsible for preparing a variety of baked good including yeast bread, rolls, muffins, pastries, cookies and crackers Brownies and pies.
2. Checks production schedule and banquet event orders to determine variety and quantity of goods to prepare
3. Set up and stock station with all necessary supplies
4. Prepares all the food items as directed within timing standards in the kitchen while adhering to proper sanitary controls.
5. Follows recipes, controls, portion, and presentation specifications as set by the kitchen.
6. Knowledge of portions and internal temperature.
7. Follow proper plate presentation and garnish set up for all dishes.
8. Assumes 100% responsibility for quality of the products that is served.
9. Prepare dishes for customers with food allergies or intolerances.
10. Track and report any food waste.
11. Handle, store and rotate all the products properly.
12. Possess kitchen awareness and sense of urgency.
13. Setting up for buffets and banquets.
14. Responsible for performing all duties as instructed by any of the Kitchen Managers.
15. Ensures that all equipment is clean and in proper working condition.
16. Compliant at all times with Marcus Whitman Hotel & Conference Center standards.

## JOB QUALIFICATIONS:

1. Must have experience in preparing baked goods.
2. Must have basic knowledge of culinary skills and the ability to set up for buffets and banquets.
3. Must be willing to work a variety of day/night and weekend shifts.
4. Ability to read, write and speak English.
5. The ability to work quickly and efficiently while maintaining cleanliness in the kitchen.
6. Requires strong organizational skills and the ability to "multi-task."
7. Ability to work independently.
8. Must possess excellent people and communication skills.
9. Possess a positive service-oriented attitude toward our guests, our employees and the hotel.

## PHYSICAL REQUIREMENTS

1. Continuous standing, walking, reaching above the shoulder, bending, pushing, pulling and carrying.
2. Climbing occasionally on stairs or step ladders.
3. Sitting occasionally in backed chair to complete paper work.
4. Lifting up to 50#

## LICENSE OR CERTIFICATION:

1. Food Handlers Permit

## GROOMING STANDARDS

All employees must maintain a neat, clean and well-groomed appearance per hotel guidelines (specific standards available). Uniforms for this position will be provided.

## ENVIRONMENTAL SETTINGS

1. Safety adherence to property and department safety standards & procedures at all times.
2. Exposures to cleaning chemicals
3. Operation of equipment and tools

