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The Road Ahead

... a Change of Scenery?

STATE OF THE U.S. LODGING INDUSTRY OUTLOOK FOR ATLANTA

Mark Woodworth and Jamie Lane CBRE Hotels' Americas Research

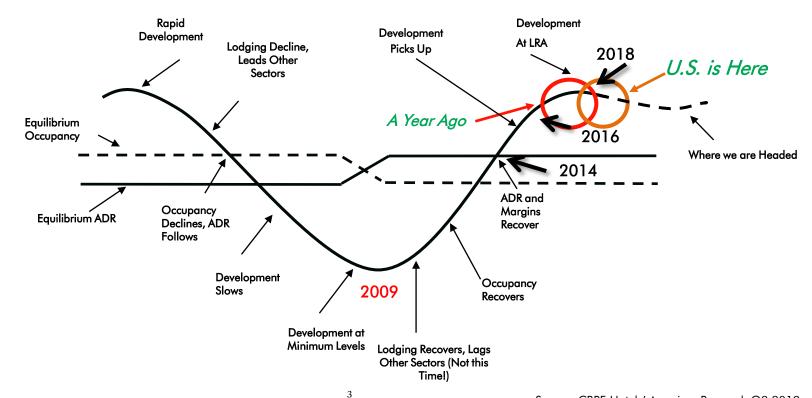
December 11, 2018

AGENDA

- THE ECONOMY
- LABOR
- FORECASTS
- THE CONUNDRUM
- THE SHARING ECONOMY

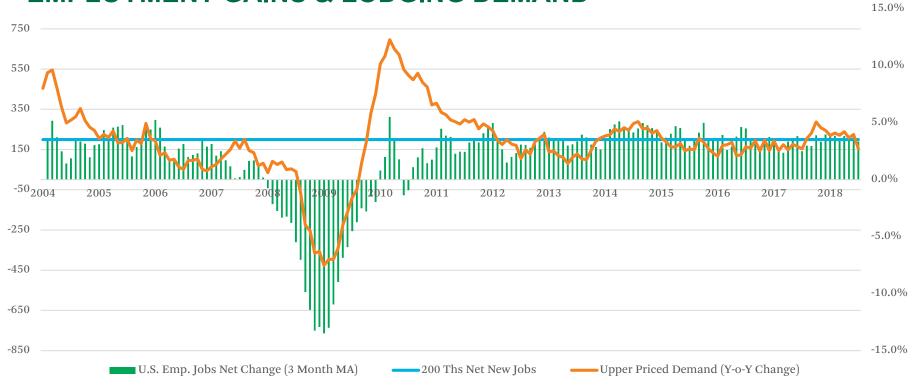
THE HOTEL MARKET CYCLE

The hotel market is cyclical, and we can predict what will happen based on past trends



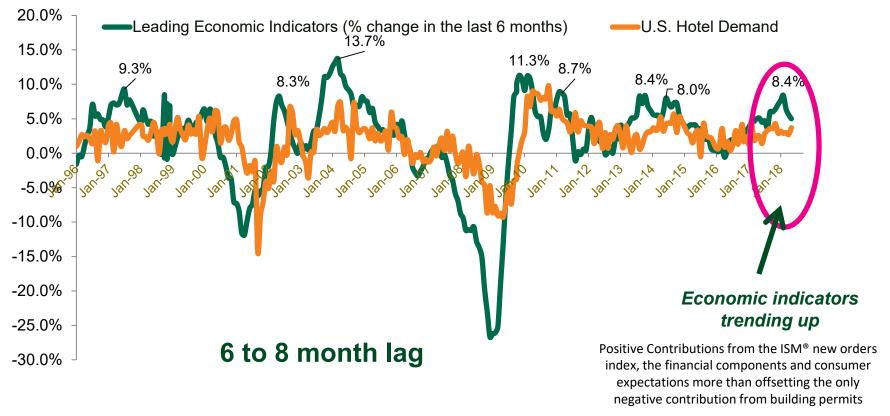


EMPLOYMENT GAINS & LODGING DEMAND



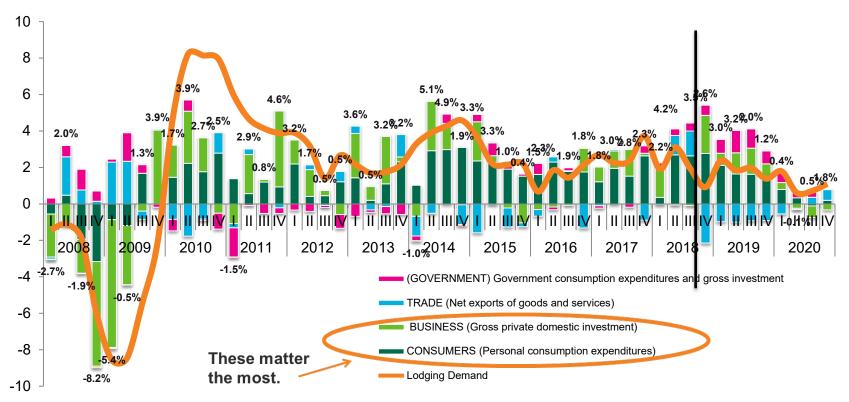
Source: BLS.gov, CBRE Hotels' Americas Research Q3 2018

LEADING ECONOMIC INDICATORS PERCENT CHANGE IN THE LAST 6 MONTHS



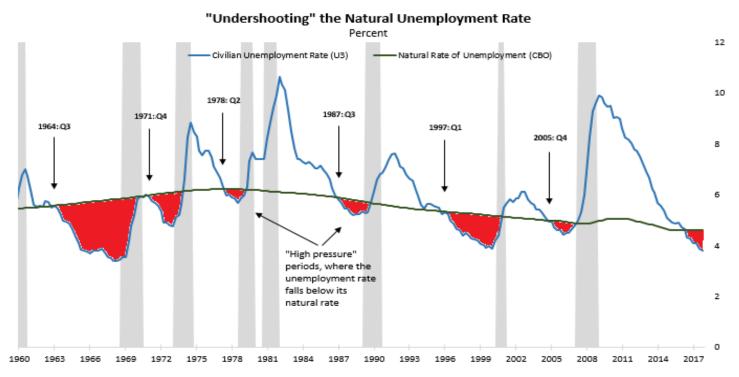
Source: The Conference Board, CBRE Hotels' Americas Research, STR, Q3 2018

THE OUTLOOK FOR THE DRIVERS THAT ARE MOST IMPORTANT TO HOTELS REMAINS FAVORABLE



Source: BEA, Moody's Analytics, CBRE Hotels Americas' Research Hotel Horizons, STR, Q3 2018 CBRE HOTELS 7

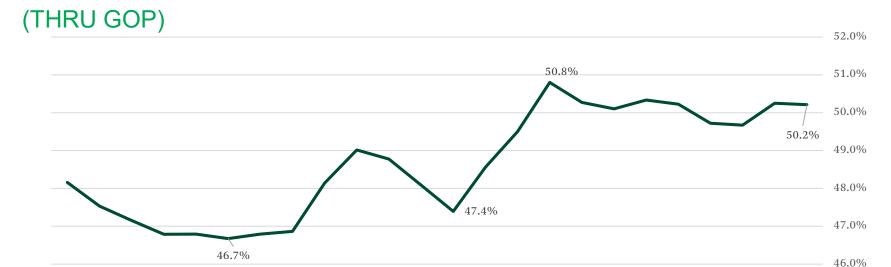
A PICTURE ECONOMISTS ARE THINKING A LOT ABOUT NOW



Sources: Bureau of Labor Statistics; Congressional Budget Office (CBO); BEA; Federal Reserve Board



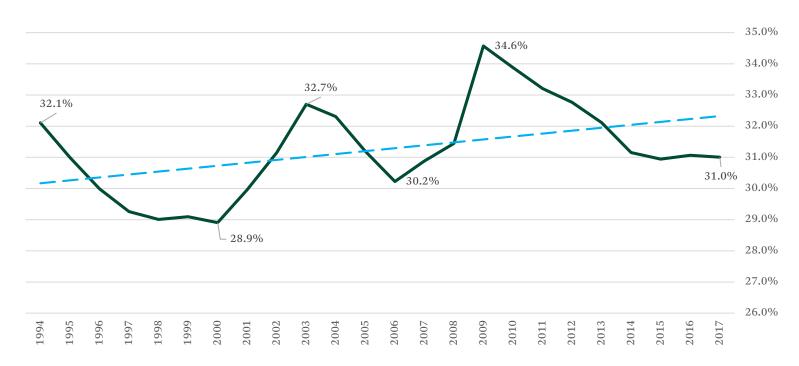
TOTAL PAYROLL & BENEFITS AS A PERCENT OF TOTAL EXPENSES





Source: CBRE Trends® in the Hotel Industry Survey, 2018.

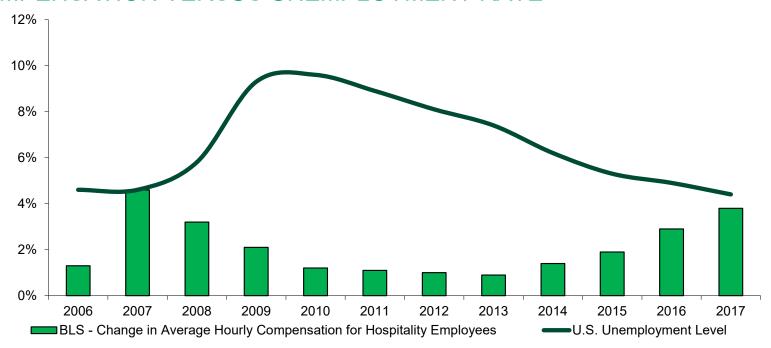
TOTAL PAYROLL & BENEFITS AS A PERCENT OF TOTAL REVENUE



Source: CBRE Trends® in the Hotel Industry Survey, 2018.

2018 TRENDS® IN THE HOTEL INDUSTRY

ANNUAL CHANGE IN HOSPITALITY INDUSTRY EMPLOYEE HOURLY COMPENSATION VERSUS UNEMPLOYMENT RATE



Source: Bureau of Labor Statistics, Q3 2018.



U.S. NATIONAL FORECAST – ALL HOTELS

	Long Run Average	2015	2016	2017	2018F	2019F
Supply	1.8%	1.0%	1.5%	1.8%	2.0%	1.9%
Demand	2.0%	2.5%	1.5%	2.6%	2.3%	1.9%
Occupancy	62.3%	65.4%	65.4%	65.9 %	<u>66.1</u> %	66.2%
ADR	3.0%	4.5%	3.1%	2.1%	2.5%	2.5%
RevPAR	3.3%	6.1%	3.2%	2.9%	2.8%	2.7%

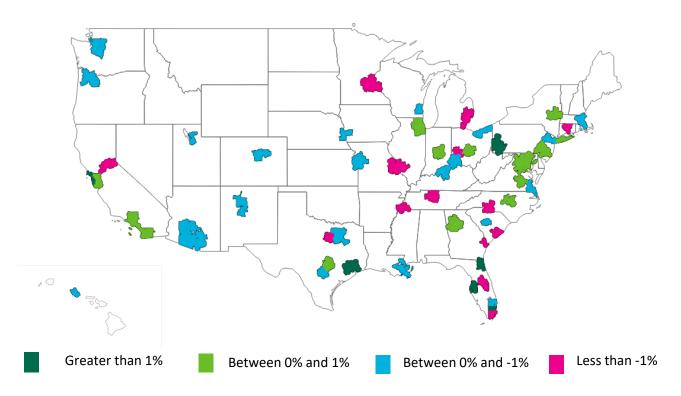
Source: STR, CBRE Hotels' Americas Research, Hotel Horizons® Q3 2018

U.S. TOP 25 MARKETS – ALL HOTELS

	Long Run Average	2015	2016	2017	2018F	2019F
Supply	1.8%	1.1%	2.1%	2.4%	2.7%	3.7%
Demand	2.2%	2.6%	1.8%	2.9%	2.6%	3.5%
Occupancy	67.3%	73.5%	73.3%	<u>73.7</u> %	73.6%	73.4%
ADR	3.1%	4.3%	2.7%	1.7%	2.9%	2.7%
RevPAR	3.5%	5.8%	2.5%	2.2%	2.8%	2.4%

Source: STR, CBRE Hotels' Americas Research, Hotel Horizons® Q3 2018

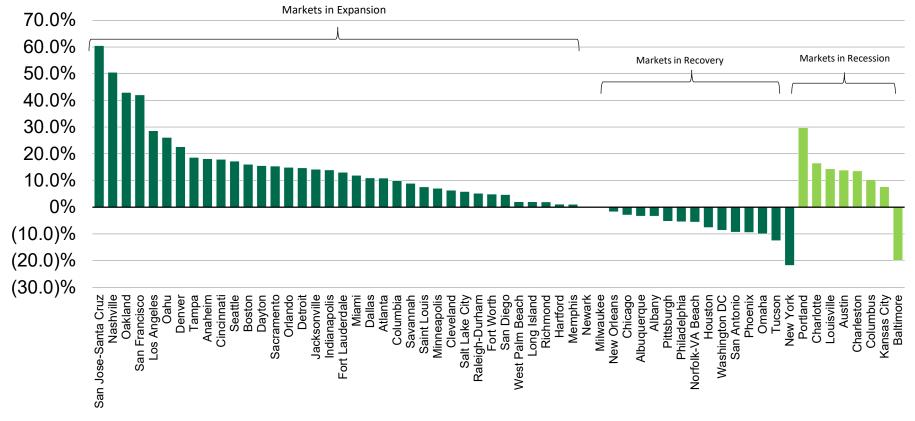
2019 Occupancy Change Outlook: Okay for Some; Disappointing for Others



Source: STR, CBRE Hotels' Americas Research, Hotel Horizons® Q3 2018 CBRE HOTELS

REAL REVPAR CHANGE FROM PRE-RECESSION PEAK

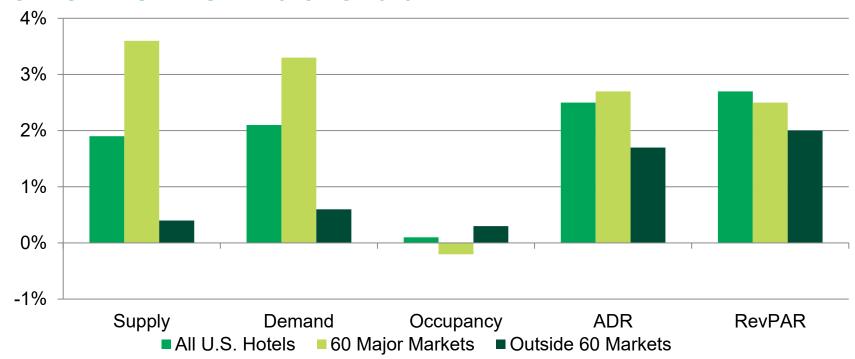
NOT ALL MARKETS HAVE FULLY RECOVERED FROM THE LAST RECESSION



Source: CBRE Hotels' Americas Research; STR, Q3 2018

U.S. HOTEL INDUSTRY - COMPARATIVE PERFORMANCE

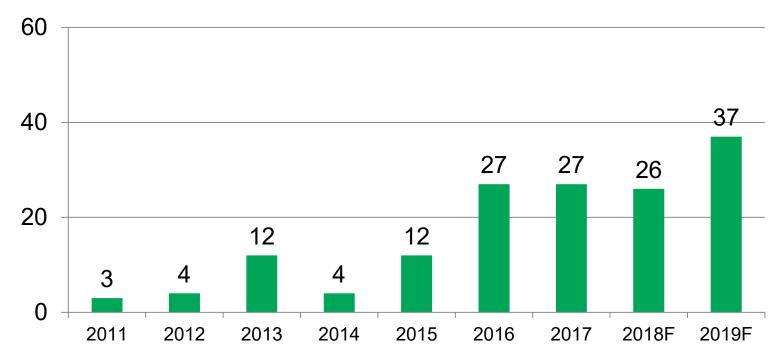
FORECAST CHANGE – 2018 TO 2019



Source: CBRE Hotels' Americas Research, 2018 Q3 Hotel Horizons® Forecast

U.S. LODGING PERFORMANCE – 60 HORIZONS® MARKETS*

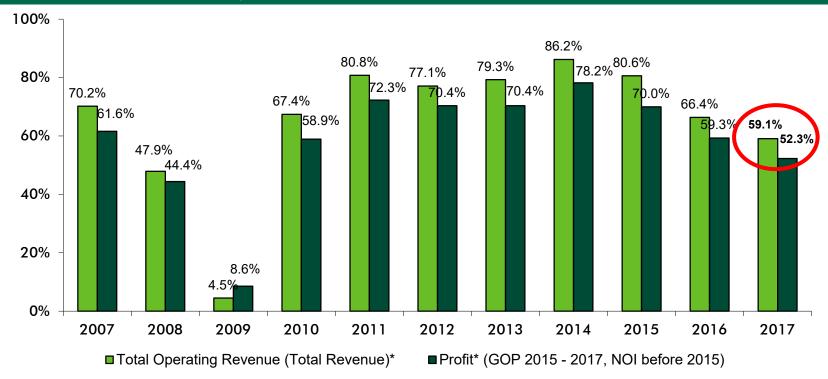
NUMBER OF MARKETS* - EXPERIENCED OR FORECAST DECLINE IN OCCUPANCY



Note: * Universe of 60 major markets covered by CBRE Hotel Horizons® forecast reports Source: CBRE Hotels' Americas Research, Q3 2018 Hotel Horizons® Forecast CBRE HOTELS

FEWER HOTELS ARE ABLE TO ACHIEVE INCREASES ON THE TOP AND BOTTOM LINES

Percent of Hotels in Trends® Sample Posting an Increase from Prior Year



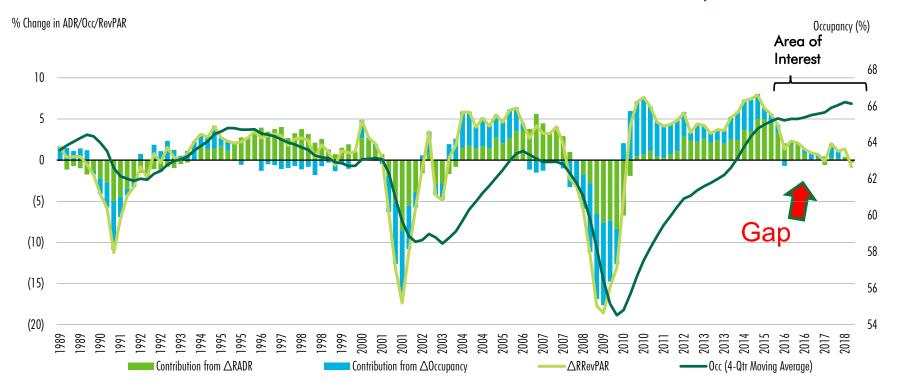
20

Note: * 11th edition of USALI in 2015, (10th edition of USALI from 2007 to 2014)

Source: 2018 Trends® in the Hotel Industry

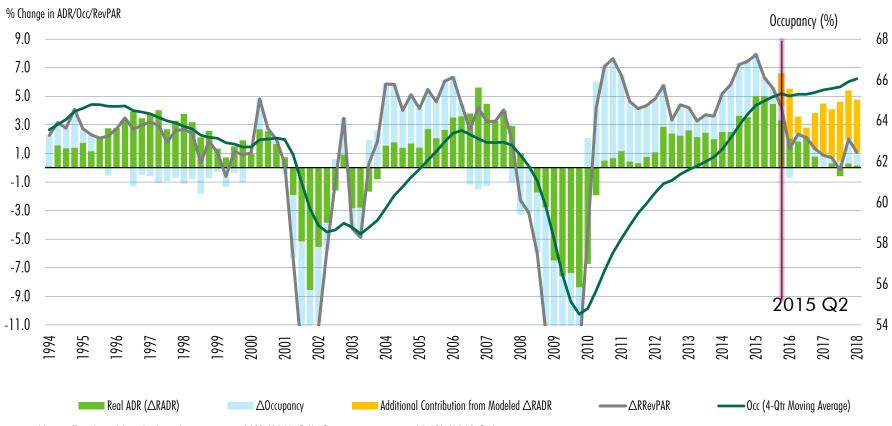


STR HISTORY OF U.S. HOTEL FINANCIAL PERFORMANCE, 1989-2018 Q2



Notes: Previous historical peak occupancy 66.2% (2018 Q2), Current occupancy 66.1% (2018 Q3) Sources: CBRE Hotels' Americas Research, STR Q3 2018

MODELED ADR - IF HISTORY WAS REPEATED!



Notes: Previous historical peak occupancy 66% (2017 Q4), Current occupancy 66.1% (2018 Q1) Sources: CBRE Hotels' Americas Research, STR Q2 2018.

CITIES WITH THE DISEASE AND THOSE WITHOUT (TOTAL = 60)

With (37)

New York, NY

San Francisco/San Mateo, CA

Miami/Hialeah, FL

Austin, TX

Anaheim/Santa Ana, CA Charlotte. NC-SC

Denver, CO

Oahu Island, HI Pittsburgh, PA

Boston, MA

Houston, TX
Fort Lauderdale, FL

Nashville, TN

New Orleans, LA

Portland, OR Oakland, CA

Fort Worth/Arlington, TX

San Diego, CA

Seattle, WA

San Jose/Santa Cruz, CA

Charleston, SC

West Palm Beach/Boca Raton, FL

Tampa/St Petersburg, FL

Newark, NJ Dallas, TX Chicago, IL

Los Angeles/Long Beach, CA Washington, DC-MD-VA Albany/Schenectady, NY

Baltimore, MD Louisville, KY-IN

Raleigh/Durham/Chapel Hill, NC

Atlanta, GA

Philadelphia, PA-NJ

Long Island Savannah, GA St Louis, MO-IL

Without (23)

Columbus, OH

Cincinnati, OH-KY-IN

Phoenix, AZ Detroit, MI Jacksonville, FL

Minneapolis/St Paul, MN-WI

Milwaukee, WI San Antonio, TX Orlando, FL Cleveland, OH Columbia, SC Omaha, NE

Salt Lake City/Ogden, UT Memphis, TN-AR-MS Sacramento, CA Kansas City, MO-KS

Richmond/Petersburg, VA

Hartford, CT Indianapolis, IN

Dayton/Springfield, OH

Tucson, AZ

Albuquerque, NM

Norfolk/Virginia Beach, VA

POSSIBLE REASONS FOR THE PARADOX

HYPOTHESES INCLUDE:

- **1. Nothing Unusual Here!** the current occupancy/ ADR growth relationship is typical of past relationships at this point in the cycle.
- **2. Real vs. Nominal Rates Disguise –** Perhaps nominal ADR growth rates are abnormal but real growth rates are typical.
- **3. Aggregation Bias** the national trend in occupancy and ADR since 2014 occurred because some chain scales, locations, and/or cities have driven the national result.
- **4. Extraordinary and Localized Supply Growth** High rates of supply change in city markets or important hotel submarkets compromised managements' opportunities to increase ADR while high occupancy is preserved.
- **5. Sharing Economy Discounts** Airbnb-style flexible supply is limiting extraordinary rate increases during high-demand periods that in the past boosted average rates.

POSSIBLE REASONS FOR THE PARADOX

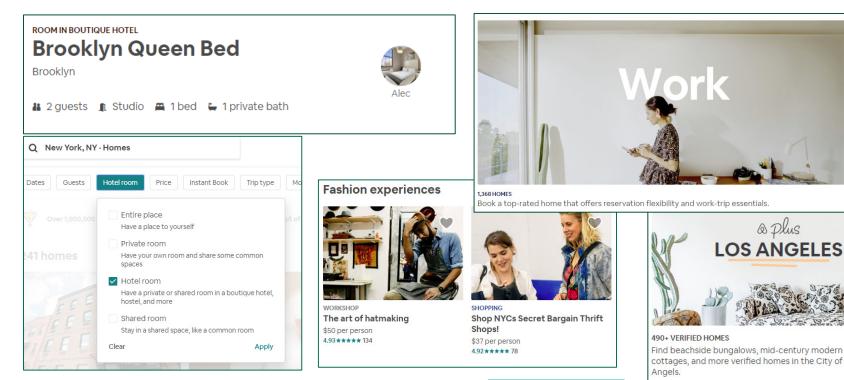
HYPOTHESES INCLUDE:

- **6. Chain Redemption Policies** Hotels follow rate policies that boost occupancy to levels in which reimbursement by chains for rooms purchased with points is maximized.
- 7. Changes in the Demand Mix Since 2014 Favoring Lower-Rate Business mix shifted to greater contribution of lower rate leisure/weekend business. Length of stay also might be a factor.
- 8. Shortened Booking Times Since 2014 Leading to Rate Stagnation option value increase due to 'last minute' replacement booking may be lowering ADR growth (noting that more restrictive cancellation policies have appeared the past 12 months).
- 9. OTAs Gaining Market Share Since 2014 Leading to Larger Differentials Between Gross and Net ADR The reported ADR received by hotels from OTA booking may markedly differ from actual rates paid by guests. OTAs are thus anchoring lower rates.
- **10. Better Management Practices** improvement creates a situation in which flow through to NOI of occupancy and ADR changes have converged to the extent that owners have become more indifferent.
- 11. Slow Wage Growth Translates into Slow ADR Growth wage cost push pressures are low.
- 12. Hotel Managers Responsible for Rate Setting have been acting Irrationally

(Overly Timid about Raising Rates).



BIG ANNOUNCEMENTS FROM AIRBNB THIS PAST YEAR









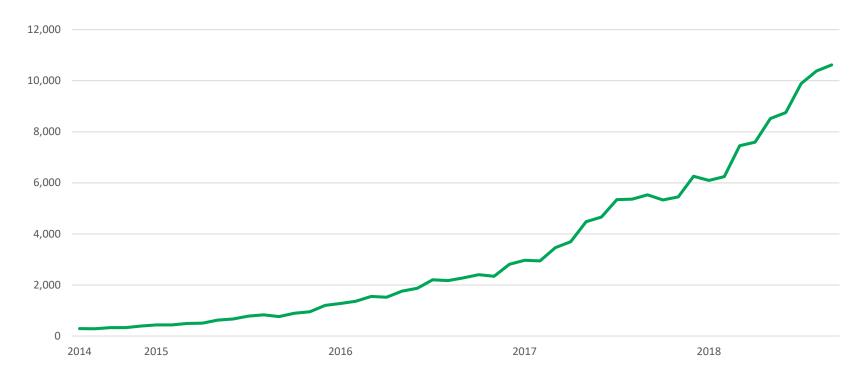






U.S. HOTELS ON AIRBNB (ACTIVE UNITS)

AIRBNB BEGINS ITS TRANSITION TO AN OTA



29

Source: CBRE Hotels' Americas Research, Airdna, Q3 2018 Note: Based on self-classification by host on Airbnb.com

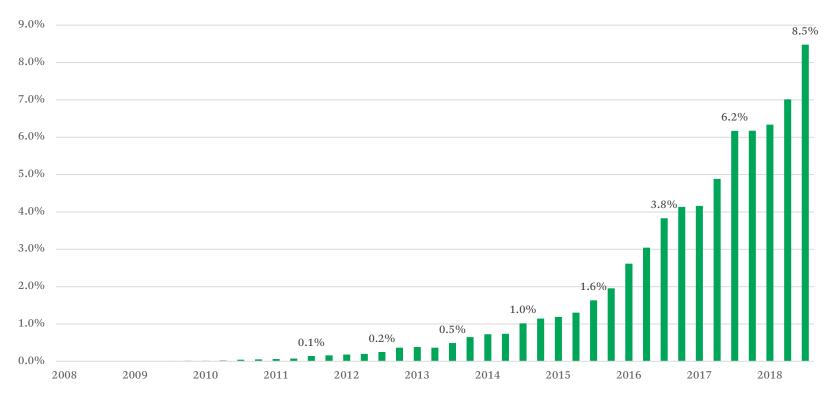
AIRBNB & HOTEL SUPPLY IN THE US

Average Daily Supply in the U.S.

Year	Hotel Rooms	Hotel^	Airbnb Units	Airbnb^	Airbnb+Hotels	Airbnb+Hotels^	
2012	4,849,352	0.3%	13,000	150%	4,862,352	0.5%	
2013	4,875,064	0.5%	28,000	115%	4,903,064	0.8%	
2014	4,905,305	0.6%	58,000	107%	4,963,305	1.2%	
2015	4,952,486	3K 1.0%	115,235	99%	5,067,721	2.1%	
2016	5,025,815	1.5%	+11 228,706	98%	5,254,521	3.7%	Previous eak @ 3.1%
2017	5,117,734	2K 1.8%	+ <mark>12</mark> 348,977	53%	5,466,710	4.0%	Q1 2009
YTD Data							
2017	5,103,309		331,531		5,434,839		
2018	5,205,615	2.0%	463,169	40%	5,668,784	4.3%	
Y-o-Y Q3 Data							
2017	5,157,095 +10	ЛK	398,921	32K	5,556,017		
2018	5,261,571	2.0%	531,160	33%	5,792,730	4.3%	

AIRBNB DEMAND AS A PERCENT OF HOTEL DEMAND

SIGNIFICANT GROWTH CONTINUES



Source: STR, Airdna, CBRE Hotels' Americas Research, Google Trends, Q3 2018

TRENDS IN AIRBNB UNIT GROWTH

Q3 2018 Y-O-Y Change in Average Daily Supply (Top 60 Hotel Markets)

Fastest Growing Markets

	J	
Ranking	Market	Active Units
1	San Antonio, TX	58.7%
2	Orlando, FL	53.9%
3	Atlanta, GA	53.7%
4	Dallas, TX	53.4%
5	Minneapolis/St Paul, MN-WI	50.9%
6	Cincinnati, OH-KY-IN	50.7%
7	Phoenix, AZ	50.6%
8	Fort Worth/Arlington, TX	49.1%
9	West Palm Beach/Boca Raton, FL	48.9%
10	Fort Lauderdale, FL	47.8%

Slowest Growing Markets

Glowest Growing Markets					
Ranking	Market	Active Units			
1	San Francisco/San Mateo, CA	-7.1%			
2	New York, NY	6.7%			
3	Washington, DC-MD-VA	11.7%			
4	Oakland, CA	13.3%			
5	Chicago, IL	13.8%			
6	Nashville, TN	15.2%			
7	Los Angeles/Long Beach, CA	17.3%			
8	Portland, OR	17.3%			
9	Anaheim/Santa Ana, CA	17.5%			
10	San Jose/Santa Cruz, CA	18.1%			

Source: CBRE Hotels' Americas Research, Airdna, Q3 2018



SUMMARY THOUGHTS FIRST WATCH ON A LONG VOYAGE

- 1. The fundamentals remain attractive across the vast majority of markets
- 2. Industry growth will persist comfortably through 2018 and likely beyond
- 3. Markets will soften in 2020 plan for a slowdown (not a downturn)!
- 4. High occupancy levels should provide leverage to achieve reasonable ADR increases this year and next; scale of new supply in some markets represents a strong headwind
- 5. Increasing hotel construction will continue; the threat of over-building is the exception and not the rule
- 6. Increasing labor costs will become more of an issue. Profit growth will remain good, but not great, for most
- 7. The outlook for the domestic lodging industry remains favorable well into 2020

THANKS

MARK WOODWORTH

Senior Managing Director + 1 404 812 5085

mark.woodworth@cbre.com

JAMIE LANE
Senior Economist
+ 1 404 812 5045
jamie.lane@cbre.com

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