



## Server

### Temporary, full-time position in Mackinac County, Michigan

D&S North, LLC, d/b/a Mission Point Resort is seeking to employ forty-four (44) people in the position of Server from April 1, 2019 through November 2, 2019.

Involves taking food and drink orders from customers; serving food and beverages; presenting menu to patrons and answering any questions; ensuring work area is cleaned prior to, during, and after service; preparing hot, cold, or mixed drinks for patrons; checking to ensure patrons are enjoying their meals and taking action to correct any problems; setting up tables/rooms before service and clearing tables after service; stocking service areas with supplies and linens; and keeping work areas clean including sweeping, mopping, vacuuming, and taking out the trash.

Must be able to perform those tasks listed above. In addition, must be available to work dates of employment and hours/shifts stated in job listing; must provide 2 verifiable references (1 personal, 1 professional); must be able to walk, stand, and move for extended periods of time; must be able to lift, push, and pull carts and equipment weighing up to 50 pounds; must be able to bend, kneel and reach; and must be able to speak and understand English. No training, education and/or experience is required to perform these jobs.

Shifts are: 6:00 a.m. to 1:30 p.m. and days of week vary. Business is open 7 days a week. As allowed by the Fair Labor Standards Act, D &S North, LLC, d/b/a Mission Point Resort utilizes the tip credit provision outlined in the act. Wage is \$3.60 per hour for regular hours and \$5.40 for overtime hours. Mission Point Resort will claim a maximum tip credit of \$5.85 per hour. The actual hourly rate earned (computed as a combination of tips received and base hourly rate) is guaranteed to meet or exceed \$11.85/hour for regular hours and \$17.78/hour for overtime. This calculation shall be performed on a weekly basis. On-the-job-training not available. Raises and bonuses available based on performance. Housing available at \$80.00 per week. Meals available at \$35.00 per week. Neither are a condition of employment, and will be deducted bi-weekly. Employer will make no other deductions from the worker's paycheck except those required by law. Transportation (including meals, and to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. Equipment/tools/supplies will be provided at no cost. Employer will not provide daily transportation to and from the work site. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6- or 12-week period of the total employment period. Forty four (44) job openings.

To apply, please send an email with your resume attached to [careers@missionpoint.com](mailto:careers@missionpoint.com) or apply at your local Michigan Works office, located in St. Ignace: Michigan Works! 10 North State Street, Saint Ignace, MI 49781; (906) 643-8158 or [www.michiganworks.org/about-michigan-works/one-stop-service-centers](http://www.michiganworks.org/about-michigan-works/one-stop-service-centers).  
Job Order No. 9504060.

Employer: D&S North, LLC, d/b/a Mission Point Resort  
6633 Main Street, Mackinac Island, MI 49757  
906-847-3036  
[www.missionpoint.com/careers](http://www.missionpoint.com/careers)