



Bernardus Lodge & Spa is an Equal Opportunity Employer and complies with all federal laws prohibiting discrimination based on race, creed, color, national origin, sex, marital status, age, disability or any another protected category.

EMPLOYMENT APPLICATION

We are seeking exceptional individuals looking for a challenging and exciting opportunity to be a part of an award-winning luxury resort, spa and culinary team. We offer competitive pay and industry perks for all employees.

Applicant Information

Date:

Last Name:	First Name:
Street Address	Apartment/Unit #
City	State
Phone:	E-mail Address:
Date Available:	Desired Salary: \$
Position(s) Applied: 1 st	2 nd
Why would you like to work for Bernardus Lodge & Spa?	
What skill sets/experience do you feel you can bring to Bernardus Lodge & Spa?	
Are you looking for long term employment?	YES NO Full-Time Part-Time On-Call Temporary
Are you currently employed elsewhere?	YES NO If hired, do you intend to maintain this job? YES NO
Have you ever been terminated involuntary?	YES NO Please specify:
Do you have a valid Driver's License?	YES NO License# State: Expiration:
Can you perform the essential functions of this position(s)?	YES NO
<i>We comply with all ADA requirements and will provide reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.</i>	
Are you at least 21 years of age?	YES NO If under 18, state age:
If hired, can you submit verification of your legal right to work in the US?	YES NO
Are you related to a current employee?	YES NO If yes, provide name and relationship:
How did you hear about us? <input type="checkbox"/> Bernardus Website <input type="checkbox"/> Online <input type="checkbox"/> Friend <input type="checkbox"/> Other	
Did a current employee refer you?	If yes, please provide name:
Are there any days of the week that prevent you from working here?	YES NO If yes, specify:
Are you available to work? Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> Overtime <input type="checkbox"/> Please check all that applies.	
Have you ever worked for this company?	YES NO If yes, date and position:

EDUCATION			
High School:			City & State:
Did you graduate?	YES	NO	Degree:
College:			City & State:
Did you graduate?	YES	NO	Degree:
Other:			City & State:
Did you graduate?	YES	NO	Degree:

EMPLOYMENT HISTORY - Please start with your most recent employer, including military service. (We will accept a resume, although we require you to complete all areas of the employment history)

COMPANY:		Job Title:
City & State		Phone:
Supervisor:		
May we contact your previous supervisor?	YES	NO
Dates of employment:	Reason for leaving:	
Detailed responsibilities:		
COMPANY:		Job Title:
City & State		Phone:
Supervisor:		
May we contact your previous supervisor?	YES	NO
Dates of employment:	Reason for leaving:	
Detailed responsibilities:		
COMPANY:		Job Title:
City & State		Phone:
Supervisor:		
May we contact your previous supervisor?	YES	NO
Dates of employment:	Reason for leaving:	
Detailed responsibilities:		
COMPANY:		Job Title:
City & State		Phone:
Supervisor:		
May we contact your previous supervisor?	YES	NO
Dates of employment:	Reason for leaving:	
Detailed responsibilities:		

Please provide details for employment gaps (if applies):	
Dates:	
Dates:	

Please list three professional references	
Full Name:	Relationship:
Company:	Phone:
Full Name:	Relationship:
Company:	Phone:
Full Name:	Relationship:
Company:	Phone:

Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true and correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company.

_____ (initial)

I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company.

_____ (initial)

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

_____ (initial)

Signature:	Date:
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DISCLOSURE TO JOB APPLICANTS PURSUANT TO THE CALIFORNIA CONSUMER PRIVACY ACT (CCPA)

As part of your job application and the Company’s evaluation of your candidacy, the Company collects, receives, maintains, and uses the following types of Personal Information about you for the business purposes identified for each category:

CATEGORY	EXAMPLES	BUSINESS PURPOSE
Personal Identifiers	Name, alias, postal or mailing address, email address, telephone number, social security number, driver’s license or state identification card number, passport number	<ol style="list-style-type: none">1. To comply with state and federal law and regulations requiring; employers to maintain certain records;2. To evaluate your job application and candidacy for employment;3. To obtain and verify background check and references; and4. To communicate with your regarding your candidacy for employment.
Pre-Hire Information	Job application, resume, background check results, job interview notes, and candidate evaluation records.	Same as above
Employment History	Information regarding prior job experience, positions held, names of prior supervisors, reference information, skills and when permitted by applicable law your salary history or expectations.	Same as above
Education Information	Information from resumes regarding educational history; transcripts or records of degrees vocational certifications, licenses obtained.	Same as above

If you become employed by the Company, the Company will notify you of additional categories of Personal Information that it collects, receives, and maintains for business purposes.