

Bernardus Lodge & Spa is an Equal Opportunity Employer and complies with all federal laws prohibiting discrimination based on race, creed, color, national origin, sex, marital status, age, disability or any another protected category.

| EMPLOYMENT APPLICATION | | | | | | | | | |
|---|---------|-----|---|-----------|-------|--|--|--|--|
| We are seeking exceptional individuals looking for a challenging and exciting opportunity to be a part of an award-winning luxury resort, spa and culinary team. We offer competitive pay and industry perks for all employees. | | | | | | | | | |
| Applicant Information | | | Date: | | | | | | |
| Last Name: | | | First Name: | | | | | | |
| Street Address | | | Apartment/Unit # | ‡ | | | | | |
| City | Stat | e | ZIP Code | | | | | | |
| Phone: | | | E-mail Address: | | | | | | |
| Date Available: | | | Desired Salary: \$ | | | | | | |
| Position(s) Applied: 1st | | | 2 nd | | | | | | |
| Why would you like to work for Bernardus Lo | dge & S | pa? | | | | | | | |
| | | | | | | | | | |
| What skill sets/experience do you feel you can bring to Bernardus Lodge & Spa? | | | | | | | | | |
| Are you looking for long term employment? | YES | NO | Full-Time Part-Time On-Cal | l Tempo | orary | | | | |
| Are you currently employed elsewhere? | YES | NO | If hired, do you intend to maintain this job? | YES | NO | | | | |
| Have you ever been terminated involuntary? | YES | NO | Please specify: | | | | | | |
| Do you have a valid Driver's License? | YES | NO | License# State: Exp | oiration: | | | | | |
| Can you perform the essential functions of this position(s)? | | | | | NO | | | | |
| We comply with all ADA requirements and will provide reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. | | | | | | | | | |
| Are you at least 21 years of age? YES N | | | If under 18, state age: | | | | | | |
| If hired, can you submit verification of your legal right to work in the US? YES | | | | | NO | | | | |
| Are you related to a current employee? | YES | NO | If yes, provide name and relationship: | | | | | | |
| How did you hear about us? ☐ Bernardus Website ☐ Online ☐ Friend ☐ Other | | | | | | | | | |
| Did a current employee refer you? | | | If yes, please provide name: | | | | | | |
| Are there any days of the week that prevent you from working here? | YES | NO | If yes, specify: | | | | | | |
| Are you available to work? Weekends □ Holidays □ Overtime □ Please check all that applies. | | | | | | | | | |
| Have you ever worked for this company? | YES | NO | If yes, date and position: | | | | | | |

| EDUCATION | | | | | | |
|---|---------|----------|--------------------|---------------------|--|--|
| High School: | | | | City & State: | | |
| Did you graduate? | YES | NO | Degree: | | | |
| College: | | | | City & State: | | |
| Did you graduate? | YES | NO | Degree: | | | |
| Other: | | | | City & State: | | |
| Did you graduate? | YES | NO | Degree: | - | | |
| | | | | | | |
| EMPLOYMENT HISTO | ORY - | Please s | start with your me | ost recent employe | er, including military service. (We will | |
| accept a resume, although | we req | uire yo | u to complete all | areas of the emplo | oyment history) | |
| COMPANY: | | | | | Job Title: | |
| City & State | | | | | Phone: | |
| Supervisor: | | | | | | |
| May we contact your previo | us supe | rvisor? | | YES | NO | |
| Dates of employment: | | | | Reason for leaving | g: | |
| Detailed responsibilities: | | | | - | - | |
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| | | | | | | |
| | | | | | | |
| COMPANY: | | | | | Job Title: | |
| City & State | | | | | Phone: | |
| Supervisor: | | | | | | |
| May we contact your previous supervisor? YES | | | | | NO | |
| Dates of employment: | | | | Reason for leaving: | | |
| Detailed responsibilities: | | | | | <u>0</u> | |
| | | | | | | |
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| | | | | | | |
| COMPANY: | | | | | Job Title: | |
| City & State | | | | | Phone: | |
| Supervisor: | | | | | | |
| May we contact your previo | us supe | rvisor? | | YES | NO | |
| Dates of employment: | | | | Reason for leaving | g: | |
| Detailed responsibilities: | | | | | | |
| | | | | | | |
| | | | | | | |
| COMPANY: | | | | | Job Title: | |
| City & State | | | | | Phone: | |
| Supervisor: | | | | | | |
| May we contact your previous supervisor? | | YES | NO | | | |
| J 1 1 | | | | Reason for leaving | Reason for leaving: | |
| Detailed responsibilities: | | | | | | |
| | | | | | | |
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| Please provide details for employment gaps (if applies): | | | | | | |
|---|---------------|--|--|--|--|--|
| Dates: | | | | | | |
| Dates: | | | | | | |
| | | | | | | |
| Please list three professional references | | | | | | |
| Full Name: | Relationship: | | | | | |
| Company: | Phone: | | | | | |
| Full Name: | Relationship: | | | | | |
| Company: | Phone: | | | | | |
| Full Name: | Relationship: | | | | | |
| Company: | Phone: | | | | | |
| Please Read and Initial Each Paragraph, then Sign Below | | | | | | |
| I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true and correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company. | | | | | | |
| Signature: | Date: | | | | | |