

<b>Categories of Personal Information</b>	<b>Categories of Sources from which the Information was Collected</b>	<b>Categories of Third Parties to whom this type of Personal Information is Disclosed for a Business Purpose</b>	<b>Types of Third Parties with Whom this Category of Personal Information Is Shared/Sold</b>
<b>Identifiers</b> (e.g., name, signature, address, telephone email, IP address)	<ul style="list-style-type: none"> <li>You (or your device)</li> <li>Other Individuals/Sponsors</li> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> </ul>	<ul style="list-style-type: none"> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> <li>Sponsors</li> </ul>	Marketing and Advertising Providers
<b>Customer Records</b> (as defined in Cal. Civ. Code § 1798.80(e))	<ul style="list-style-type: none"> <li>You (or your device)</li> <li>Other Individuals/Sponsors</li> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> </ul>	<ul style="list-style-type: none"> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> <li>Sponsors</li> </ul>	We do not sell or share
<b>Protected Classifications</b> (e.g., Age, race, color, ancestry, national origin, citizenship, religion or creed, marital status).	<ul style="list-style-type: none"> <li>You</li> <li>Other Individuals/Sponsors</li> <li>Affiliates</li> <li>Governmental Entities</li> </ul>	<ul style="list-style-type: none"> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> <li>Sponsors</li> </ul>	We do not sell or share
<b>Biometric Information</b>	We do not collect		
<b>Commercial Information</b> (e.g., your purchasing or consuming histories or tendencies).	<ul style="list-style-type: none"> <li>You (or your device)</li> </ul>	<ul style="list-style-type: none"> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> <li>Sponsors</li> </ul>	Marketing and Advertising Providers
<b>Internet/Network Activity</b> (your browsing history, search history).	<ul style="list-style-type: none"> <li>You (or your device)</li> </ul>	<ul style="list-style-type: none"> <li>Business Services Providers</li> <li>Affiliates</li> <li>Governmental Entities</li> <li>Sponsors</li> </ul>	Marketing and Advertising Providers
<b>Geolocation Data</b>	We may gather your geolocation based on your address, IP address, or other data associated with a particular location. If you are using company-equipment that collects geolocation, we may associate that geolocation with you.	<ul style="list-style-type: none"> <li>Business Services Providers</li> <li>Sponsors</li> </ul>	Marketing and Advertising Providers
<b>Sensory Data</b> (e.g., Audio, electronic, visual, thermal, olfactory, or similar information).	We may collect your image, voice, electronic activity, or other sensory data through recording devices such as a security camera, call	<ul style="list-style-type: none"> <li>Business Services Providers</li> </ul>	We do not sell or share

	recording device, or thermal image scanner.		
<b>Professional or employment-related information</b> (e.g., Current or past job history or performance evaluations).	We do not collect from consumers generally. See our Candidate Privacy Policy for additional disclosures for workforce candidates.		
<b>Education Information</b>	We do not collect from consumers generally. See our Candidate Privacy Policy for additional disclosures for workforce candidates.		
<b>Inferences drawn from other personal information</b>	We may make inferences about your preferences, likes, and interests based on personal information you provide to us.	<ul style="list-style-type: none"> <li>• Business Services Providers</li> <li>• Marketing and Advertising Providers</li> </ul>	Marketing and Advertising Providers
<b>Sensitive Personal Information</b>	<ul style="list-style-type: none"> <li>• You</li> <li>• Other Individuals/Sponsors</li> <li>• Governmental Entities</li> <li>• Sponsors</li> </ul>	<ul style="list-style-type: none"> <li>• Business Services Providers</li> <li>• Affiliates</li> <li>• Governmental Entities</li> <li>• Sponsors</li> </ul>	We do not sell or share